

Nichole Hoeflich is a program specialist at Grantmakers for Effective Organizations. GEO is a diverse community of more than 500 grantmakers working to reshape the way philanthropy operates. The community is committed to advancing smarter grantmaking practices that enable nonprofits to grow stronger and achieve better results. As part of GEO's program team, Nichole supports content planning and development for GEO conferences, remote learning opportunities, publications and other programming.

Before joining GEO she worked at the Center for American Progress as a Graduate Student Fellow on their K-12 Education Policy team. Prior to this, she taught high school social studies at Ivy Collegiate Academy, an international boarding school in Taichung City, Taiwan, where she also served as the dean of students and the social studies department chair. Nichole earned her masters of science in public policy and management from Carnegie Mellon University's Heinz College and her bachelor of arts in history and education from Clarke University.